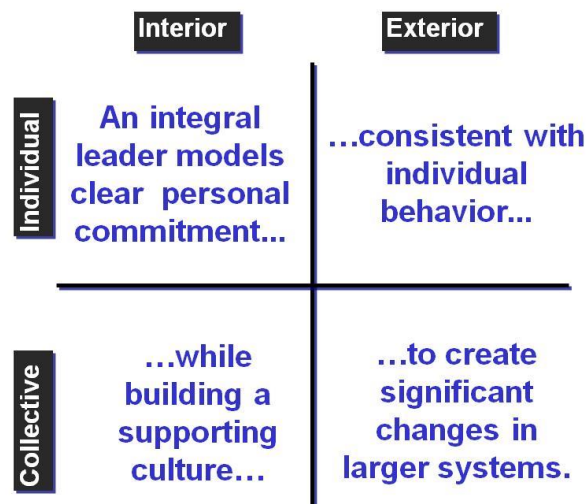


## New Leadership Perspective: The Integral Model

Module Objectives:

- Learn the Notre Dame Integral Leadership model as a key framework to leading change and managing complexity
- Introduce and practice the integral model as a way of understanding how leaders create exceptional, sustained value
- Challenge the participants to explore all four domains (quadrants) of thinking and behavior, starting with their personal values, beliefs, and behavior

Leadership development at Notre Dame is values-based and is uniquely presented through the integral model. This approach to leadership is adapted from the work of Ken Wilber and the Integral Institute for application in a business environment. The Four Quadrant framework addresses the full complexity of leadership in an easy to understand model that shows the interconnectedness of the individual, interpersonal interactions, organizational culture and the systems and processes in place at the organization. The interactions between the quadrants is best explained by the following graphic:



Participants will learn and practice leveraging multiple aspects of their individual capacity to significantly improve their impact on organizational effectiveness and to create sustained, exceptional value.

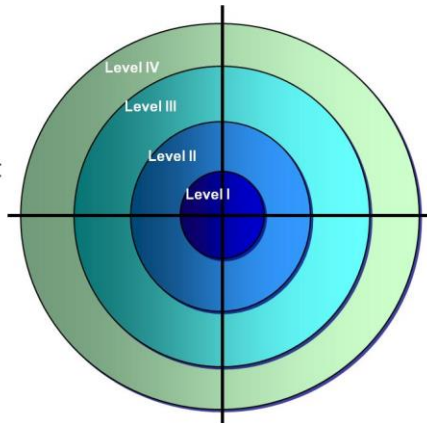
Each quadrant proceeds through general levels of development that represent increasing levels of complexity. Examples of the different levels include:

- Level One: functional- and task- focus; often tactical
- Level Two: system-wide, integrated approach; often strategic

Mastering a level of development in one quadrant requires developing the other

quadrants to the appropriate corresponding level.

Each quadrant proceeds through general levels of development that represent increasing levels of complexity.



Through the Integral Leadership model, we acknowledge and appreciate the whole-person:

- Gain insight into human development, principled leadership and values-based decision making
- Develop awareness of how multiple aspects of their individual capacity can significantly improve their impact on organizational effectiveness and can create sustained, exceptional value through multiple lines of development:

- cognitive
- emotional
- physical
- interpersonal
- values
- moral
- spiritual

### Personal Meaning Quadrant

